

**FLAGSTAFF UNIFIED SCHOOL DISTRICT #1**  
**July 1, 2016 to June 30, 2017**  
**CLASSIFIED SALARY SCHEDULE**

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
Step 2	9.65	9.94	10.31	10.70	11.16	11.66	12.24	12.83	13.49	14.20	14.97	15.75	16.63	17.54	18.50
3	9.86	10.19	10.55	10.97	11.43	11.95	12.51	13.17	13.81	14.55	15.32	16.15	17.02	17.96	18.94
4	10.10	10.44	10.78	11.22	11.69	12.24	12.81	13.45	14.14	14.91	15.67	16.54	17.45	18.39	19.41
5	10.34	10.67	11.05	11.48	11.97	12.51	13.15	13.78	14.50	15.25	16.06	16.92	17.86	18.84	19.86
6	10.58	10.93	11.30	11.77	12.26	12.81	13.43	14.11	14.83	15.59	16.44	17.35	18.29	19.27	20.33
7	10.82	11.18	11.57	12.03	12.54	13.15	13.76	14.46	15.18	15.99	16.84	17.75	18.74	19.75	20.84
8	11.08	11.45	11.85	12.33	12.83	13.43	14.09	14.78	15.54	16.37	17.26	18.18	19.18	20.22	21.33
9	11.34	11.71	12.12	12.62	13.17	13.76	14.43	15.14	15.93	16.76	17.67	18.64	19.65	20.70	21.87
10	11.60	11.99	12.41	12.90	13.45	14.09	14.75	15.50	16.32	17.17	18.10	19.08	20.13	21.19	22.38
11	11.88	12.29	12.71	13.23	13.78	14.43	15.12	15.89	16.70	17.57	18.54	19.55	20.61	21.73	22.94
12	12.16	12.56	13.00	13.54	14.11	14.75	15.48	16.28	17.09	17.99	18.98	20.04	21.10	22.26	23.48
13	12.44	12.85	13.32	13.84	14.46	15.12	15.86	16.64	17.51	18.42	19.44	20.52	21.62	22.81	24.06
14	12.74	13.19	13.63	14.18	14.78	15.48	16.26	17.03	17.93	18.87	19.89	21.01	22.14	23.34	24.64
15	13.05	13.48	13.95	14.53	15.14	15.86	16.63	17.46	18.36	19.32	20.38	21.52	22.68	23.93	25.24
16	13.37	13.81	14.29	14.89	15.51	16.26	17.04	17.89	18.82	19.79	20.88	22.05	23.25	24.54	25.88

Rev 6/10/2016

New Applicants:

Grade: Based on Job Classification.

Step: Based on experience. Applicants cannot exceed Step 4.  
(one half of prior experience - maximum of Step 4.)

In District Employees:

Grade: Based on Job Classification.

Step: Steps do not reflect years with the district.

Classified staff can increase their salary (Steps) through the Classified Professional Growth Salary Advancement and/or yearly Step increases (contingent upon district funding).

Retirees:

Grade: Based on Job Classification.

Step: Step 4 (maximum)

\*Changing jobs within the district: Should you choose to apply for a different position within the district, your step will remain the same.

However, the Grade (1-15) is base on the job classification.

If you have questions about this, call HR before accepting another position in the district.

## 2016-17 Compensation Addendum for this year only.

For the 2016-17 school year employees currently receiving the \$400 addendum from the previous year will continue to receive that addendum. No steps were given. A step 16 was added to the schedule for 2015-16.

Payments are pro-rated based upon full-time status. 1.0 employees receive 100% (\$400); .9 employees receive 90% (\$360); .8 receive 80% (\$320); .7 receive 70% (\$280); .6 receive 60% (\$240); .5 receive 50% (\$200). Less than .5 employees are not eligible. 20);

FLAGSTAFF UNIFIED SCHOOL DISTRICT #1  
CLASSIFIED COMPENSATION  
July 1, 2016 - June 30, 2017

<p>1 Cafeteria Aide Driver Trainee (Step 2) FACTS Caregiver Sub FACTS (Step2)</p>	<p>2 Bus Aide Crossing Guard Custodian/Trans Sub Bus Aide (Step 2) Vehicle Maintenance</p>	<p>3</p>	<p>4 Custodian Custodian/Team General Aide General Aide/Attend./HS General Aide/Clerical Inst. Aide/FACTS Inst. Aide/K3 Inst. Aide/Kids Center Security Officer Sub Aide (Step2) Sub Custodian (Step 2) Supply Coordinator</p>	<p>5 Attend. Recorder/Elem. Bilingual Aide FACTS Site Manager FACTS/Sp. Ed. Parapro Library Asst. PB Support Aide Sp. Ed. Parapro 1:1 Sp. Ed. Parapro Clerical Sp. Ed. Parapro PS Sp. Ed. Parapro Res</p>	<p>6 Bilingual Immersion Comp Data/Bookstore Counseling Secretary Health Inst. Aide Inst. Aide/TAPP Property Control Receptionist (New) Science Kit Supplier Sp. Ed. Parapro PS Sp. Ed. Parapro SP Sp. Ed. Parapro SP 1:1</p>
<p>7 Administrative Clerk Attendance Secretary MS/HS Custodian/Grounds Custodian/Team Leader P.O. Secretary/Receptionist Program Data Clerk Receptionist Registrar Sect./Prog./Comm. Ed. Systems Data Clerk</p>	<p>8 Account Clerk (Bldg) Account Clerk (Txbk) Admin Receptionist Admin Sect./Stud. Sup. Svcs. Clerk/HR District Records Clerk FACTS Team Leader General Maintenance Maint./Grounds Materials Handler Sect./Maint. Sect./Trans. Team Leader Kids Center Tech. Aide (Schools) TSW Team Leader</p>	<p>9 Account Clerk (Admin) Admin Sect. Admin Sect./CLP Attend./Substitute Clerk Bookstore Manager Bus Driver Coord. Comm. Schls. Custodian (Head) Gen. Maint./Sub. Cust. HR Assistant Lead TSW Team Leader Maint./Specialist New Master Mechanic</p>	<p>9 (Continued) Payroll Clerk/Trans Secretary/Prin./Elem. Secretary/Prin./HS Secretary/Prin./MS Sect./Prog TSW Sect./Prog./Acct. Clerk Sect./Prog./Comm. Ed Sect./Program Sub Bus Drivers (Step 1) Upholsterer</p>	<p>10 Acct. Clerk/Payroll Acct. Clerk/Receivable Admin Sect./Board Asst. Dispatcher/Reg. Data Entry Clerk/HR Dir. Of Kids Center Home School Coord. Interpreter Tutor Maint./Grounds (Lead) New Maint./Specialist Regular Router Tutor</p>	<p>11 Buyer Buyer/Warehouse Sup. Director of FACTS Electrician 1 Herbicide/Pesticide Appl. Maint./Grounds (Lead) Mechanic 1 WC Receptionist/Admin.</p>
<p>12 Admin. Asst./Business Office Admin. Asst./Stud. Sup. Svcs. Admin. Asst/Board Assessment System Asst. Benefit Specialist Dispatcher Painter Positive Response Team Leader</p>	<p>12 (Continued) Recruiter Safety Liason Senior Buyer Speech Therapy Aide Technician 1 (Tech Serv) Title 1 Evaluator Trainer/Team Leader Voc. Ed. Evaluator</p>	<p>13 Admin. Asst./Curr. &amp; Inst. Admin. Asst./EE Admin. Asst./HR Admin. Asst./Support Serv. Carpenter Electrician II</p>	<p>13 (Continued) Locksmith Mechanic II Plumber Safety Training Officer Sp Ed. Router</p>	<p>14 HVAC</p>	<p>15 Comm. Ed. Specialist Discipline Coordinator Garage Foreman Grants &amp; Project Acct. Spec. Licence Practical Nurse Mechanic III Occ. Therapy Aide Technician II</p>

